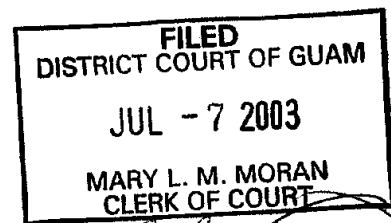


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Attorneys for Defendant Nana Services LLC

DISTRICT COURT OF GUAM
TERRITORY OF GUAM

CLARISSA F. TOVES,
CHRISTINE D. GUZMAN, and
BRENDA L. HERNANDEZ,

Plaintiffs,

vs.

RAYTHEON TECHNICAL SERVICES,
GUAM, INC., SODEXO MARRIOTT
SERVICES, INC., NANA SERVICES, LLC,
MARIE KRAUSS, JOSEPH MAJKA, and
DOES 1 THROUGH XX,

Defendants.

CIVIL CASE NO. 03-00018

ANSWER TO COMPLAINT

Defendant Nana Services, LLC hereby denies, generally and specifically, each and every allegation of the Complaint and Jury Demand [Title VII, the Civil Rights Act of 1964] (Complaint).

AFFIRMATIVE DEFENSES

1. Plaintiffs have failed to state a claim upon which relief may be granted.
2. Plaintiffs' Complaint is barred by the statute of limitations.
3. Plaintiffs have failed to exhaust their administrative remedies.

ORIGINAL

WHEREFORE, Defendant Nana Services, LLC prays for judgment as follows:

1. That Plaintiffs take nothing from their Complaint;
2. For costs of suit; and
3. For such other relief as the Court deems proper.

Dated this 7th day of July, 2003.

DOOLEY LANNEN ROBERTS & FOWLER LLP

By:


A handwritten signature in black ink, appearing to read "JCV", is written over a horizontal line.

JON A. VISOSKY
Attorneys for Defendant
Nana Services, LLC

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